



M.Y. Alibi, Westport Limited, 26-28 Athol Street, Douglas, Isle of Man, IM1 1JB, United Kingdom.

30th. April 2011

TO WHOM IT MAY CONCERN

This is to verify that Mr. Robert Mark Hickman, holder of British passport number 466571760 and Seaman's Discharge Book Number DB00047931, has been continuously employed aboard the motor yacht "Alibi" since 15th. November 2009, in the capacity of Chief Officer. "Alibi" is a twin-screw 51m vessel of Official Number 737659, 663 GT and commercially registered in George Town, Cayman Islands. The yacht was built and operated to Lloyds +100A1 Classification and to the MCA Code of Practice for Safety of Large Motor Yachts. Additionally, the yacht was very active as a charter yacht, which meant that it always complied with the required ISM and ISPS codes of operation.

Although Robert was hired as Chief Officer, he additionally fulfilled the roles of the Safety Officer and Security Officer aboard the yacht and was instrumental in organizing the many safety drills required to train and educate the Crew to maintain their efficient responses to any unexpected events. Much of his work required maintaining records and reports of such drills, so that they were presentable for all relevant safety and security audits. He also oversaw the daily Watchkeeper Duties associated with a yacht of this Class and was also responsible for the exterior maintenance and appearance of the yacht, tenders and toys. While at sea he also assisted as a Bridge Watchkeeper during extended passages of the summer cruising seasons.

An important part of life at sea, is the ability of the Crew to work and live with others in a very close, confined environment and as such, Robert proved to be a likable character aboard the yacht, with guests and fellow crew. He has a pleasant personality and is well versed in the nature of this service-orientated business. Additionally, the Crew found him to be approachable to discuss the daily routines and he deservedly earned the respect of his fellow workers.

I have elected to depart the yacht at this time and do so knowing that Robert will prove to be as great an asset to the new Captain as he has been to me during the past months. I would have no hesitation in rehiring him at a future time. Should further details of Mr. Robert Hickman's employment aboard "Alibi" be required, do not hesitate to contact me and I will be happy to be of further assistance.

Sincerely,

Derek W. Andrews
Master, M.Y. Alibi
+1-954-227-9024

